

RESOLUTION NO. 2026-0518
**A RESOLUTION AMENDING THE WARREN COUNTY EMPLOYEE HANDBOOK'S
PAY POLICIES FOR THE HIGHWAY DEPARTMENT**

WHEREAS, the Warren County Commissioners previously passed Resolution No. 2023-0221, which was formally adopted into the most current version of the County's Employee Handbook; and

WHEREAS, the Highway Department and Human Resources believe it would be in the best interests of the County Employees to further amend and clarify the County's "On Call" Policy for the Highway Department.

NOW, THEREFORE, BE IT RESOLVED by the Warren County Commissioners that Warren County Employee Handbook is amended as follows:

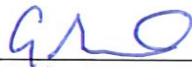
"On Call" Pay. Warren County Highway employees who are serving in an "on call" status after their regularly-assigned shift for seven (7) consecutive days, as approved by the Warren County Highway Supervisor, shall be entitled to additional pay of One Hundred Dollars (\$100.00) per week. In the event such employees are called out during their "on call" status, they shall receive their regular rate of pay, which shall count toward "hours worked" for purposes of calculating overtime pay, in addition to earning "on call" pay. Employees who are called out during their "on call" status shall report to their workstation no later than thirty (30) minutes after being called. Failure to report to work within thirty (30) minutes will result in disciplinary action and will not qualify for on-call pay.

SO RESOLVED, this 18th day of May, 2026.

BOARD OF COMMISSIONERS OF
WARREN COUNTY, INDIANA



Clay Andrews, President

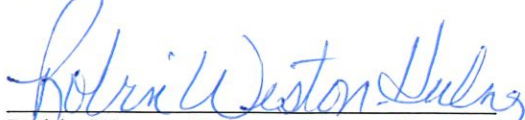


Craig Greenwood



John Comer

ATTEST:



Robin Weston-Hubner, Warren County Auditor